ASSOCIATION
THE KENYA SCOUTS
POLICY
YOUTH PROGRAMME
Chief Commissioner, KSA

MR. Victor Raulido

SIGNED BY

Chairperson, Executive Committee

MS. Lydia Kibuju

SIGNED BY

National Executive Commissioner, KSA

MRS. Moses O Danda

SIGNED.

Validation signed on 29th July 2019

VALIDATION OF POLICY
3. Integrity
2. Transparency and Accountability
1. Professionalism

KSA CORE VALUES

principles as expressed in the country's law and promise to advance and promote, and social welfare system based on spiritual, social, and personal

development as a self-reliant, supportive, responsible, and committed person. Using a specific method that makes each individual the principle agent in one's

involve the youth throughout their formative years in a non-formal educational process. This is achieved by:

educating young people to play a constructive role in the society.

KSA MISSION

Creating a better world.

KSA VISION
CHIEF COMMISSIONER KENYA SCOUTS ASSOCIATION
VICTOR RADAIO

policy.

Implementation. Thank you to all who worked hard to realize the development of this
and Partnership policy will prevail. I therefore assure you of my unreserved support in its
It is expected that full commitment and compliance in the implementation of this policy

is expected.

Due to our schools, priority areas and the current KSA Strategic Plan, this is the way to go in service delivery
the need of the department in realization of the set goals in the MOSM

The Kenya Scouts Association through the Programme team is geared towards giving

the programme and how the programme can be continued to suit the current and the future

The policy will guide the Scout Leaders and the Scout Council on policy matters on the issue of effective

The programme and delivery of the KSA National Programme Policy document outlines the guidelines on the

national to gross root level (in the implementation of the youth Programme.

Association Headquarters National, the Department shall be located at the Kenya Scouts

assurance that there shall be a trickle down effect (from

The Department shall be located at the Kenya Project Leaders and Kenya Scouts

The Youth Programme Department is a sub-committee of the National Scout Board of the

The Kenya Movement in 1910. As part of the World Organization of the Scout Movement, KSA

acted for many years to create a

Kenya Scouts Association is the National Scout Organization of Kenya, founded in 1910, and became a member of the World

PREFACE
YOUTH PROGRAMME POLICY 2019

CONTENTS

1.2
2.2
3.1
4.1
5.1
6.1
7.1
8.1
9.1
10.1
11.1
12.1
13.1
14.1
15.1
16.1
17.1
18.1
19.1
20.1

SCOPE

OBJECTIVES

AUTHORITY/LEGAL FRAMEWORK

POLICY STATEMENT

POLICY INSTRUCTION

BACKGROUND: THE KENYA SCOUTS ASSOCIATION EDUCATIONAL PROPOSAL

Part One: Background and Introduction

Definition of Terms

Abbreviations/Acronyms

Preface

KSA Core Values

KSA Mission

KSA Vision
<table>
<thead>
<tr>
<th>Page</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>97</td>
<td>Youth Program Policy 2019</td>
</tr>
<tr>
<td>96</td>
<td>Policy Revision History</td>
</tr>
<tr>
<td>95</td>
<td>Annexes</td>
</tr>
<tr>
<td>82</td>
<td>Proposed Punitive Measures (ESF)</td>
</tr>
<tr>
<td>82</td>
<td>Policy Review</td>
</tr>
<tr>
<td>82</td>
<td>Monitoring and Evaluation</td>
</tr>
<tr>
<td>82</td>
<td>Policy Implementation</td>
</tr>
<tr>
<td>77</td>
<td>Child Protection</td>
</tr>
<tr>
<td>77</td>
<td>Extension Scouting Programme (ESP)</td>
</tr>
<tr>
<td>76</td>
<td>Youth Forum in Scouting</td>
</tr>
<tr>
<td>76</td>
<td>Recognition</td>
</tr>
<tr>
<td>76</td>
<td>Code of Conduct</td>
</tr>
<tr>
<td>76</td>
<td>Scouting and Gender Issues and Children's Rights</td>
</tr>
<tr>
<td>76</td>
<td>Unit Establishment</td>
</tr>
<tr>
<td>76</td>
<td>Community and Parents Involvement</td>
</tr>
<tr>
<td>75</td>
<td>Merchandise</td>
</tr>
<tr>
<td>75</td>
<td>Scouter Warrant and Validation of Certificates and Ranks</td>
</tr>
<tr>
<td>75</td>
<td>International Event Representation</td>
</tr>
<tr>
<td>75</td>
<td>Religion in Scouting</td>
</tr>
<tr>
<td>75</td>
<td>Tokens of Appreciation</td>
</tr>
<tr>
<td>75</td>
<td>Interns and Volunteers</td>
</tr>
<tr>
<td>32</td>
<td>Scouts Competitions</td>
</tr>
<tr>
<td>32</td>
<td>Scouts Projects</td>
</tr>
<tr>
<td>22</td>
<td>Places</td>
</tr>
<tr>
<td>22</td>
<td>Scout Ceremonies</td>
</tr>
<tr>
<td>22</td>
<td>Scouter's Ranks</td>
</tr>
<tr>
<td>21</td>
<td>Badge System &amp; The Progressive Scheme</td>
</tr>
</tbody>
</table>
World Scouting Movement
The Policy Organization and Rules
National Scouting Organization
National Scout Board
Non-Governmental Organization
Kenya Scouts Association
Jamboree on the Internet
Jamboree on the Air
Information Technology

ABBREVIATION/ACRONYMS
and fund raising required for KSF
compliance or non compliance with the vision, mission
An assessment by KSF of a partner to ascertain their
Goverance
results according to needs and the given system of
The collection and utilization of resources to produce
policies, plans, programs and projects at all levels
design, implementation, monitoring and evaluation of
The consistent integration of gender concerns into the
mean
the process of being fair to girls and boys, women and

Organization Evaluation
Resource mobilization
Gender mainstreaming
Gender equality

definition of terms
YOUTH PROGRAMME POLICY 2019

Objectives (e).

Achieve one's full potentiality.
Learning to assert oneself, make one's decision, set aims and identify the necessary steps to
Responsible for one's self-realisation of one's right to develop, learn and grow,

Duty to self
One's follower and for the integrity of nature.
Participation in the development of society with recognition and respect for the dignity of
International peace, understanding and co-operation/interaction.

Duty to others
Loyalty to our country in harmony with the promotion of local, national, regional and
Duty to God

Principles and communities
Responsible citizens and as members of their local, national, regional and international
Respectful, ethical, emotional, spiritual, social, and dynamic potential for individuals as

To contribute to the development of our people in achieving their full potential.

(a) Purpose

Aims: To provide a framework for the development of educational policies and programmes that

1. BACKGROUND: THE KENYA SCOUTS ASSOCIATION EDUCATIONAL PROPOSAL

1.1 BackgrounD:

The Kenya Scouts Association, also known as the Kenya National Youth Programme, is a registered member of the World Organization of the

The proposal youth programme in the period of

1.2 Introduction: Simply guide our actions. Policies can be guidelines, rules, regulations,
The policy derives its mandate from:

3.0 AUTHORITY/LEGAL FRAMEWORK

Subsequently, the Youth Programming Policy has been designed to meet this challenge.

excellence that an adequate number of qualified adults, both in terms of motivation, and
ensuring that young people can enjoy the experience of Scouting. The challenge to KSAs is that of
adults in Scouting are many and from all walks of life. They give their time and energy so
ways of reaching them.

Young people of today are faced with various unique challenges that will need unique

2.0 POLICY STATEMENT

vision of providing a rich youth programming to our young people. This policy is a guide to achieve this
understanding the importance of the youth people. This policy is a guide to achieve this
community. KSAs embrace the slogan, “For Youth and Development” since 1990.
physical, mental, emotional, spiritual, social, and character development as individuals, as
programming that will enable them to contribute to their development in achieving their full
Scouting Movement is for and about the young people. These young people need a

4.0 POLICY INSTITUTION

one’s own way.

can enjoy themselves, a laboratory where one feels closer to God and can worship Him in
life in nature, it is not just animals, trees, leaves, etc.; for some, nature is a club where one
keep in one’s own time especially the younger; as they are different in nature.
Knowledge between adults and young people where leaders have the responsibility to
educational experience in order to have a programmed that meets a national touch.
Symbolic framework or symbolic background where the scouts relate to their socio-

leisure by doing.

The Scouting method is applied in the following ways:

Learning by doing.

Law and Promises.

account the socio-cultural environment of the young people.

is a system of progressive self-education that should be applied to all sections, taking into

Progressive and stimulating programs (progressive scheme) consisting of varied activities

towards the development of competence, self-reliance, honesty and leadership skills

Discovery and acceptance of responsibility and thereby towards self-governance directed

Planning of small groups (patrol system) requiring adult guidance, progressive

Education and training of leaders and officials directed

Account the socio-cultural environment of the young people.
6.0 GENERAL/GUIDING PRINCIPLES

1. Professionalism
2. Integrity
3. Shared Goals
4. Accountability
5. Equity and Fairness
6. Communication
7. Consistency

The Youth Programmes Department aims to develop ways and means by which the quality of Youth Programme at all levels in the KSF can be improved through addressing relevant, authentic, challenging and progressive needs to be dynamic and keep on changing from time to time. The Youth Programme needs to be people to KSF. The policy recognizes that the needs and aspirations of young people are the needs and aspirations of young people. In order to attract and retain more young people into the Programmes, the Programmes shall be designed to address the needs and aspirations of young people.

5.0 SCOPE

In monitoring, track and update the Scouting register and their progression.

With regularity, update and appraise the Youth Programme.

With integrated activities.

Integrate all youth people into Scouting by initiating stimulating and challenging activities.

Increase the number of /involvement to Scouting through advocacy, development, delivery and implementation.

Improve infrastructure and increase resources for Youth Programmes.

Enhance the understanding of what the Youth Programme constitutes in Scouting.

Enlist the use of youth Programme to the purpose of Scouting.

Continue growth of Scouting in Kenya.

In order to meet the ever-changing needs and aspirations of the youth, for the continuous development of relevant Youth Programme materials.

Achieve positive growth in all dimensions.

Increase knowledge, skills and improve attitudes among the scouts so as to

4.0 OBJECTIVES

(a) Other departmental policies of the Association

(b) The Policy Organization and Rules (POR)

(c) The Constitution of the Kenya Scouts Association

The National Youth Programme Committee

7.3 THE NATIONAL YOUTH PROGRAMME COMMITTEE

Committee members shall elect the National Youth Programme

To the socio-economic and geographical situations in Kenya at the time

consideration feedback from the participating members

In evaluation of practical experience with the current Youth Programme, taking into
which they live.

Analyze of trends in the needs and interests of young people and the society in

section.

Formation of appropriate educational objectives for the Youth Programme of each
section.

Consideration of aims, objectives and priorities of the KSA, including the

on which the youth Programme is built.

Reflection on the purpose, principles and method of Scouting as the foundation
development shall be based on:

Definition: The Youth Programme Development is the process of regularly re-appraising

7.2 DEVELOPMENT OF THE YOUTH PROGRAMME

the Association

the game of Scouting; the scout leaders, the parents, the community and the management of

and monitoring & evaluation. The document attempts to bring together the stake holders of

The Policy endeavours to help the Association to realize the strategic plan: growth, quality

(implementation), how it is done (the scout method) and the reason why it is done (the

The National Youth Programme Policy is the totality of what young people do in Scouting

7.1 DEFINITION OF THE NATIONAL YOUTH PROGRAMME POLICY

7.0 PART TWO: POLICY GUIDELINES/PROCEDURES
Duties of Assistant Chief Commissioner, Youth Programme

A County Programme Commissioner, interested in the position of the Assistant Chief Commissioner, shall apply, be vetted and cleared by the National Scout Commissioner, Youth Programme shall apply, be vetted and cleared by the National Scout Commissioner, Youth Programme. The National Youth Programme Executive - Ex-Officio a. The Assistant Chief Commissioner, Youth Programme...

Qualifications of the Assistant Chief Commissioner, Youth Programme

1. Qualifications of the Assistant Chief Commissioner, Youth Programme

- Ability to work in harmony with others and to influence decisions
- Strong Souvenir background with experience and/or training in Youth Programme
- Creativity skills
- Effective coordination and management of the Youth Programme

II. Qualifications of the Assistant Chief Commissioner, Youth Programme

- Lives well with other KSA departments in ensuring that the Youth Programme is
- Meet the ever changing needs of the Youth
- Coordinate regular development and evaluation of the Youth Programme to
- Coordinate research on Youth Programme matters.
- Create advocacy on the Youth Programme to stakeholders and partners.
- Deliver.

G. Coordinate the implementation and monitoring of the Youth Programme

1. Coordinate the Youth Programme activities for all the school sectors.
2. Plan the activities as determined by the schools in various activities.
3. Prepare annual/special plans, budget and and departmental reports.
4. Chair the National Youth Programme Committee Meetings.
5. Contribute to the development of the National Youth Programme Policy that
6. Represent the Youth Programme Committee at the National level.

Page 13 of 29
e) Out of pocket allowance as stipulated in the finance policy.

b) Opportunities for personal development.

a) Transport, food and accommodation

KSA shall provide members with:

In the course of their duties, the National and County Youth Programme Committees of

V. Welfare of members

be as for the Assistant Chief Commissioner, Youth Programme.

The qualifications of the Assistant County Scouting Commissioner, Youth Programme shall

commissioner, Youth Programme.

County Scouting Commissioner, Youth Programme to become the Assistant County Scouting
and deemed by the National Scout Board (NSB) and seek elections from the Assistant Sub-
Assistant County Scouting Commissioner, Youth Programme position, shall apply, be vetted
in an Assistant Sub-County Scouting Commissioner, Youth Programme.

An Assistant Sub-County Scouting Commissioner, Youth Programme

c) Assistant Sub-County Scouting Commissioner, Youth Programme

d) Not more than 3 co-opted members

b) County Scouting Youth Leader

a) The Assistant County Scouting Commissioner, Youth Programme as the Chair

The County Scouting Youth Programme Committee shall comprise of:

There shall be a County Scouting Youth Programme Committee:

I. County Scouting Youth Programme Committee

p) At least 26 years and not more than 60 years

q) Negotiation skills

r) Good role model

m) Literate

i) Communication skills

k) Team player

l) Accessible and approachable

h) A wood badge holder

g) Be sensitive to the aspirations and needs of scouts with challenges

f) Knowledge of youth development needs, and aspirations of young people
ROLES AND RESPONSIBILITIES

1. The National Youth Programme Committee meetings will be held quarterly and the ex-officio and the co-opted members including the Commissioner Youth Programme shall be in attendance.

2. The Committee shall replace a member falling to attend three consecutive meetings without proper reasons or apologies.

3. The Chairperson or his/her Vice-Chairperson, the Committee shall appoint an ex-officio member to chair the meeting.

4. The Chairperson of the Committee shall be the Assistant Chief Commissioner Youth Programme.

5. The National Youth Programme Committee shall meet quarterly.

MEETINGS

1. Committee meetings

COMPOSITION

Composition of such assigned tasks.

Such Working Groups, Taskforces and Working Committee shall be after the issues as shall be decided necessary by respective committees.

The National and County Scauls’ Youth Programme Committees shall constitute Working Groups such as ad hoc committees and Task Forces to work on specialized and emergent issues.
The Scouts sections shall be

Members shall be identified via a unique code which will be used to access the

reviewed regularly as approved by the NSP.

The Kenya Scouts Association Membership shall be through registration. The membership

7. MEMBERSHIP

Committee.

His roles and responsibilities shall be derived from those of the National Youth Programme

(p) County Youth Programme Committee

(o) Recommend and sanction alteration of change of the Scout uniform

(n) Design and produce standard, provisional and other badges

(m) Prepare registration documents and participate in the recruitment of Scouting in all

(i) County Secretariat (ii) Other committee members to serve in this committee.

(i) Vet Youth and adult leaders to attend national and international events.

(ii) Foster youth and interational exchanges with other National Scouts Association.

National Scout Board.

(i) Recommend various awards (for young people) to the Awards Committee of

(KSA) for approval and implementation.

(ii) Secure and document souvenirs for the National Youth Programme Committee of

(j) Formalise and submit reports to Youth Programmes and when necessary.

(iii) Review and implement strategies aimed at continuing improvement of the Youth

(h) Plan and implement strategies aimed at continuing improvement of the Youth

(g) Work closely with other committees and task forces of KSA.

(f) Prepare, monitor and approve documentation on Youth Programme

(e) Provide Leadership and support County Scouts Association Youth Programme

(d) Review the Youth Programme policy regularly and recommend changes to the
N.B: Upon attainment of 26 years, a Scout ceases to be a Junior Scout.

Highest Award - Chief Scout Award

- Color: Orange
- Motto: Service
- Formation: Crest
- Age: 18 - 26 years
- Level: Technical Institutions/Out of School Level
- d) Junior/Youths

Highest Award - Shamba Badge

- Motto: Look Wide
- Color: Maroon
- Formation: Patrols
- Age: 14 - 18 years
- Level: Secondary School
- c) Shamba

Highest Award - Chum Badge

- Motto: Be Prepared
- Color: Green
- Formation: Patrols
- Age: 11 - 14 years
- Level: Upper Primary
- b) Chimpaka

Highest Award - Link Badge

- Motto: Do Your Best
- Color: Yellow
- Age: 6 - 11 years
- Level: Lower Primary
The purpose of Scouting

Why the Programme is based on the fundamental principles of Scouting -

Community Involvement
- Life in Nature
- Adult Youth Relationship
- Symbolic Framework of Background
- Progressive Discipline
- Patrol System
- Learning by Doing
- Scout Law and Promise

How: The Youth Programme in Scouting has one fundamental dimension of progressive self-education through which determines how it is carried out - the Scouting method, which is a system educational process that young people in personal development through large outdoor activities experiences in the movement. It is a progressive process of education and

Goal: The Youth Programme covers the complete span of young person's

Definition of the Youth Programme

The above could be summarized in line with the requirements:

1. Individual youth and personalities
2. Religious Organizations
3. Public Bouquet Organizations
4. Other Youth Organizations
5. Corporates
6. Parents of the Scouts

These are adults interested in supporting the game of Scouting. They include:
The number of schools in all activities (camps, competitions, tournaments etc.)

unaffected by the society.

Improved image of scouting within and without it perceived relevance and

The number of numbers recruiting players, teams, or ranks.

Improved ratio between schools and scout leaders

Number of schools and units registered

These indicate:

The indicators of a good youth program

resource materials to enable the development and delivery of the youth program.

assumptions of young people have unity in the program and provide informal

fundamental principles and method of scouting and adapted to meet the needs and

Africa Region will assist in ensuring that RSA Youth Program is faithful to the

WOSM through the World Programme Committee and the World Scout Bureau.

NOTE: WOSM through the World Programme Committee and the World Scout Bureau.

Implementation of the Youth Program

Estimation of the Youth Program and evaluate the effectiveness of that person in terms of its impact on the

analyze the role of leaders, especially the leaders' ability to facilitate and personal development needs.

Participate in the monitoring and evaluation of the youth program.

Development of adult leaders' role and quality delivery of youth program.

Ensure close co-operation with national scouting team for the training and

Facilitate the production of resource materials (e.g., handbooks and other

Enhance development and delivery of an effective youth program that achieves

NOTE: The National Youth Programme Committee will endeavor to

Committee to support the implementation

A high-quality youth program that is attractive to young people which is relevant

interest, needs and abilities in each section level.

Partnership between schools and scout leaders taking into account the

The youth program implementation shall be done through:

Effectiveness of the program of each section level.

There is need for an appropriate delivery network, project infrastructure, and support

Youth Program Delivery and Implementation.
YOUTH PROGRAM POLICY 2019

7.12 SCOUTS EVENTS

7.11 SCOUTS ACTIVITIES

To ensure the implementation of the Youth Programme, The Youth Programming Committee shall develop monitoring, evaluation and reporting tools

1. The number, partners and support between scouts and other organisations and individuals
The assessment of the highest badge in any section shall be carried out by the Youth Commissioner for approval.

The highest badge shall be awarded on the proof that a Scout has worked for it and not mere awards which may not merit the acquisition. The badges shall be awarded on the proof that a Scout has worked for it and not merely awarded. Where the Scout undertakes the project or examination from voluntary resource persons where the Scout undertakes the project or examination from voluntary resource persons, the badge shall be awarded accordingly.

The County Youth Programme Committee shall constitute rules and regulations for any section of the lower section and wear their uniform when in their own activities. A Scout must wear the Scout Leader's scout when in the troop meetings of the lower section required to have the section scar.

Refer to the Uniform Policy (2018)

7.14 BADGE SYSTEM & THE PROGRESSIVE SCHEME

7.13 SCOUT UNIFORM

Committees to plan, implement, monitor, evaluate and report such events.

The National Executive Committee shall constitute the specialisation taskforces and ad hoc Programme Committee and ratified by the National Executive Committee. Where necessary, Programmes and rules to conduct scout even shall be formulated by the National Youth Guidelines and rules to conduct scout even shall be formulated by the National Youth

Any other as shall be deemed necessary by the Youth Programme Department.

- Commodities
- Summer day pack holiday
- Visits and tours
YOUTH PROGRAMME POLICY 2019

These are the various flags which are recognized by this policy:

7.17 PLACES

Published

National Youth Programme Committee and shall be available in the Scout Programme

NOTE: Rules and guidelines to conduct such ceremonies shall be formulated by the

1. Handing over ceremony

a. Scout own

b. Standard badge award ceremony
c. Campfire ceremony

d. Lodge ceremonies (public holidays)

e. Social ceremonies – burials, weddings, baptisms

2. County ceremony

a. County ceremony

b. Investiture ceremony

c. Rising of flags ceremony

3. Kenya Scout Ranks

This policy identifies the Kenya Scout ranks within the Youth Programme as

6. Kenya Stages (national)

5. Kenya Stages (national)

4. Kenya Stages (national)

3. Kenya Stages (national)

2. Kenya Stages (national)

1. Kenya Stages (national)

This policy recognizes and stipulates the following Scout Ceremonies but not

7.16 SCOUT CEREMONIES

K. Assistant Chief Commissioner Youth Programme

J. County Scout Commissioner

I. Assistant County Scout Commissioner, Youth Programme

H. County Youth Leader

G. Sub-County Scout Commissioner

F. Assistant Sub-County Scout Commissioner, Youth Programme

e. Sub-County Scout Leader

d. Group Scout Leader

c. Assistant Group Scout Leader

b. Scout Leader

a. Assistant Scout Leader

Follows:
shall be guided by the National Compeitions Guidelines.
Programme Departs in liaison with the training committee. Competitions shall be organized by the Youth Programme Committee and shall be available in the Scout publications. Relevant administration and the handing in of the results and reports shall be communicated by the administration for organizing quizzes, questionnaires, setting of moderation and go-between.

1. Zonal Scout (Eastern Africa Scout competitions)
   a. National Scout competition
   b. Regional/Cluster competitions
   c. County Scout competitions
   d. Sub-County Scout competitions
   e. Unit Scout competitions

There shall be:

(Doys or Pils) apart from Junior section which shall have 10 members.

Champion: Member, and theast section. Each competitive patrol shall have 8 members.

To assess the implementation of the Youth Programme. The competitions will be from County and the National level.

These shall be Scouts competitions which will be co-ordinated from the Sub-County.

7.19 Scouting Competitions

1. All projects shall have a participation deep.
   2. All projects must adhere to the Marketed charter (1990).

Suitability mechanism:

To ensure the Programme

For general income to the Scout units

Assist in acquisition of a certain badge & computer, driving

Use as part of the Youth Programme implementation & Food for life

The projects undertaken as the Youth Programme projects shall be:

7.18 Scouts Projects

Programme book.

NOTE: Guidelines on how and when to host different flags shall be availed in the

P. Pendam
NOTE: The County Schools competitions shall be carried out in the same week across the country.

Committee: Various categories of recognition shall be identified by the National Youth Programme. These shall be recognition of the winners in every section with certificates and prizes.

vi) Conduct of the Assessors

Assessors shall not ask for meals and drinks from the schools. They shall be free of any influence and shall be unbiased and fairly balanced. Any assessor found guilty of compromising the standards in whatever way shall be removed.

The assessment process will carry out the assessment diligently without compromising the participants.

vi) The results will be announced at the end of the competition in the presence of every participant. The results and outcomes must have undergone the competition assessment course.

vii) Rules and Guidelines of School Compeition

The National Youth Programme Committee in consultation with the Training Committee.

The competition will be well managed by qualified assessors who will be selected by the Management and Administration until levels.

Questions setting, moderation and administration are included in the assessment.
addressed to the Youth Programmes Committee and the persons in charge of the Scout Shop shall be directed by the Scout Shop Committee and Programme Department.

7.25 MECHANISATIONS

To operate as a Scout and for issuance of certificates, the Youth Programme Department will issue such warrants and certificates are issued in accordance to the POR article 7.

7.24 SCOUTER WARRENTS AND VALIDATION OF CERTIFICATES AND RANKS

INTERNATIONAL RELATIONS POLICY 2018

INTERNATIONAL ACTIVITIES inrelation with the International Commissioner as stipulated in the International activities, gatherings are one of the activities in the Youth Programme and Paramount importance is placed on the Humanitarian representation from Kenya to such gatherings.

7.23 INTERNATIONAL EVENT REPRESENTATION

Reference shall be made to the Kenya Scout Association Constitution Article 12 Section 2

7.22 RELIGION IN SCOUTING

Policy of KSA shall be approved by the National Scout Board as may be provided for in the financial

7.21 TOKENS OF APPRECIATION

Recognition shall be as stipulated in the HR manual to perform certain tasks and duties at any Greene time as Interns and Volunteers. Thereafter the Youth Programme Department shall recommend for receipt such personnel as required.

7.20 INTEERNS AND VOLUNTEERS

The Cluster Scout competitions planning shall be done by the Cluster County Scout Team, but the management and assessment of the competitions shall be handled by the National Scout Programme Department.
The following is the structure of the Youth Forum:

• National Youth Leader
• County Youth Leader
• Sub-County Youth Leader
• Rover Crews (as the minimal sub-unit)

It shall be made up of:

Refer to the Kenya Scouts Youth Forum Guidelines

3.4 YOUTH FORUM IN SCOUTING

National Youth Programme Committee to the Awards Committee

NOTE: Outstanding and exemplary performance shall be recommended for award by the
Corporate Institutions
(a)
FOC (Friends of Scouts)
(b)
Alumni
(c)
NSP members
(d)
Commissioners
(e)
Counts Leaders
(f)
Scouts
(g)

The Scout Leader to be recognized shall be;

7.30 RECOGNITION

Policy and the other policy documents of the Kenya Scouting Association

Code of conduct and integrity shall be adhered to as stipulated in the code of conduct

7.29 CODE OF CONDUCT

Supplemented in the Child Protection Policy and the Kenyan Constitution:

All the Scout activities shall address to the gender issues and the rights of children as

7.28 SCOUTING AND GENDER ISSUES AND CHILDREN’S RIGHTS.

b. Closed units - shall be run in the Learning Institution within public or private

or estates.

a. Open unit - shall be started by Scout Leader and run in the community the Church

and the authority of the

7.27 UNIT ESTABLISHMENT

The Scout activities shall involve the parents and Guardians of scouting and the community.

7.26 COMMUNITY AND PARENTS INVOLVEMENT
Chapter Five (5) of the Kenyan Constitution confers the Bill of Rights, which offers

Chapter 33

Child Protection

7.32 Extension Scouting Program (ESP)

Refer to the Kenya Youth Forum Guidelines, or an annex to this policy.

Refer to the post.

Refer, maximum age of 24 years. Upon election, upon attaining 27 years, he/she shall

Refer to the

Ex Officio

Refer to the

Ex Officio

Refer to the

Ex Officio

Refer to the

Ex Officio

Refer to the

Ex Officio
10.0 PROPOSED PUNISHMENT MEASURES

School Board

c. There is reorganization or merger of the subcommittees by the National Council
b. NSO is dissolved
a. It is replaced by the National Scout Board

The National Youth Programme policy of KSA may cease to be in effect in the event that:

every three years after a new strategy is formulated.

10.0 POLICY REVIEW

1. Regular review of the policy by the KSAYP Youth Programming Committee and the
Youth Programming and Learning (MEAL) will be done through:

2. Strategic auditing of funds given to the Youth Programme
3. Evaluation and impact assessment of the Youth Programme

10.0 MONITORING AND EVALUATION

Implementation of this policy:

1. This policy document shall take effect after the approval by the National Youth
Programme Committee endorsed by the NSB and to be noted by the next Annual
General Meeting (AGM).
2. For effective implementation of this policy, KSA has the responsibility of funding

1. The Executive Committee shall be charged with the responsibility of the
administration and management of finance and other resources allocated to the
Youth Programme.

4. The Executive Committee shall be kept updated on the progress of the