Chief Commissioner, KSA
Mr. Victor Radido
Signed by

Chairperson, Executive Committee
Ms. Lydia Kibiron
Signed by

National Executive Commissioner, KSA
Mr. Moses O. Danda
Signed by

Validation signed on 29th Sept 2019

VALIDATION OF POLICY
RESOURCYE MOBILIZATION POLICY 2019

KSA CORE VALUES

1. Professionalism
2. Transparency and Accountability
3. Integrity
4. Selflessness
5. God-consciousness

-principles as expressed in the Scout’s Law and Promise.
- assisting them to establish value system based upon spiritual, social, and personal development as a self-reliant, supportive, responsible, and committed person.
- Using a specific method that makes each individual the principle agent in one’s process.
- involving the youth throughout their formative years in a non-formal educational.

This is achieved by:
- Educating young people to play a constructive role in the society.

KSA MISSION

Creating a better world.

KSA VISION
Chief Commissioner, Kenya Scouts Association
Victor Radico

Preface

Resource Mobilization Policy 2019

The Kenya Scout Association is the national Scouting Organisation of Kenya, Scouting was founded in British East Africa in 1910, and became a member of the World Organization of the Scout Movement in 1974. The Kenya Scout Association (KSA) is.

RESOURCES MOBILIZATION POLICY 2019

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RESOURCES MOBILIZATION POLICY 2019

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PREFACE

KSA CORE VALUES
KSA MISSION
KSA VISION

Abbreviations/ Acronyms

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biologically determined and socially assigned, in contrast to sex which is
The female and male characteristics that are culturally
Gender
of Governance produce results according to needs and the given system
Resource mobilization refers to the collection and utilization of resources.
to contribute to the development of young people in achieving their full potential.

a) Purpose

The following principles and procedures were conceived by the founders of KSA, in accordance with the purpose, principles, and needs of the new organization. It is a voluntary, non-political, and educational organization.

Kenya Scouts Association (KSA) is a registered member of the World Organization of the Scout Movement (WOSM).

PROPOSAL

I. BACKGROUND: THE KENYA SCOUTS ASSOCIATION EDUCATIONAL

Kenya Scouts Association (KSA) needs to streamline the process of fundraising, planning and implementation of the policy, the role of the county government in the county of the association, and the role of the association in the county. The effective implementation of the policy is the concern of the association.

The critical issue of governance in the county is the concern of the association. The association is responsible for providing services for the benefit of the community. The association is responsible for the efficient and effective distribution of resources, and the association is the decision-maker in the distribution of resources. The association is responsible for the efficient and effective distribution of resources.
community, all taking place largely in an outdoor setting. Activities based on one's own interests including games, useful skills and service to
Progresive and Shining Programs (progressive scheme) consisting of various leadership skills objectives.

directed towards the development of competence, self-reliance, honesty and
discourages and acceptance of responsibility and raising of self-governance
Membership of small groups (practical system) requiring adult guidance, progress
Learning by doing.

Law and promise.
The social method is applied in the following ways:
In account, the socio-cultural environment of the young people.
Is a system of progressive self-education that should be applied to all sections, taking

Method

c.: steps to achieve one's full potentiality,
leaning to assert oneself, make one's decision, set aims and identify the necessary
Responsibility of one's realization of one's right to develop, learn and grow,

Duty to self

Duty to others

acceptance of duties resulting there from.
Adherence to spiritual principles. Loyalty to the religion that expresses them and

Duty to God

Principles
KSA Scouting is committed to the Kenyan Scouting Association Revised Constitution of December 2016 and the KSA Act cap 219, in mobilizing resources for development.

This Policy Framework is subject to the Kenyan Scouting Association Revised Constitution.

3.0 AUTHORITY/LEGAL FRAMEWORK

Organizations which mobilize and manage resources need to have an internal and external legal framework to ensure that resources are used in accordance with the donor's guidelines. The Association needs a legal framework to ensure that its activities are carried out in accordance with Kenyan law.

Kenyan Scouting is a non-profit making organization. The spirit of voluntarism is an essential principle of KSA, the Association's endeavor is support volunteers in an organizational framework of KSA. The Association associates, the man, and nature is a club where a dedicated effort is put in place to maintain a dedicated club where a dedicated effort is put in place to maintain a dedicated effort.

2.0 POLICY STATEMENT

Strategies to manage the programs

- A plan of strategies for resource mobilization shall lead to innovative requirements and sources of income for sustenance.
- KSA requires resources to meet its objectives, hence the need to identify requirements.

I.2 POLICY IMPLEMENTATION

Worship Him in one's own way.

one can enjoy themselves, a laboratory where one feels closer to God and can life in nature, it is not just animals, trees, flowers etc for scouts, Nature is a club where delectable majesty.

Responsible leadership is key to the young ones especially the younger ones, as they are relationships between adults and young people, where leaders have the cultural background to have a programming that has a national touch.

Symbolic framework or symbolic background where the schools relate to their socio-
GENERAL/GUIDING PRINCIPLES

1. Professionism
2. Integrity
3. Shared Goals
4. Accountability
5. Equity and Fairness
6. Commitment
7. Consistency

The KSAs mobilizing resources for KSAs of schools and friends of schools who in any way will be at one time involved in mobilizing resource for KSAs. It also applies to KSAs volunteers, staff, schools, parents, associations, bilateral and unilateral donors, INGOs, etc., who are committed to associating KSAs partners and donors (includes local, international, and government partners).

SCOPE

1. To ensure there is feedback and appraisal system in resource mobilization
2. To improve internally control systems for resource mobilization
3. To recommend communication strategies for resource mobilization
4. To diversify on Scout Shop merchandise and distribution methods to reach more people
5. To recommend the necessary development within KSAs and create more revenue streams
6. To review the filters applicable within KSAs
7. To list all the revenue streams within KSAs

OBJECTIVES

The KSAs Revised Financial Guidelines shall also apply where deemed necessary.
The association is that schools should earn and not beg for money.

12. Kenya Scouts Association is not a profit making organization. The spirit of development of KSA

Procured Mobilization of resources must fit into the overall National

Procedure. Mobilization of resources must fit into the overall National

National Development Agenda of KYS. Such sponsors or activities must

not contradict those of the Scout Movement and fit into the overall

II. Resources will be mobilized only through partners whose objectives do

mobilizes and delivers the programs.

10. The difference shall be calculated in terms of the manner in which KSA

in a structured and formal manner

Mobilization of funds and resources for the Association will be conducted

Resources Mobilization shall be properly planned and executed to ensure

based in the internal initiatives.

The ability of KSA to attract, create, and sustain new resources, especially

Community is better off, as well as other stakeholders, donors and partners.

Solid reputation, credibility and positive image.

Financial controls that demonstrate good management and build trust

Systems that will safeguard the resources raised, including adequate

Members and staff who will ensure the accountability and transparency

Evidence of past accomplishments.

A viable outcome based strategy for youth programs.

Clear sense and commitment to the vision and mission of the Association.

Some of the key elements include:

7.1 GUIDELINES FOR RESOURCE MOBILIZATION

PART TWO: POLICY GUIDELINES/PROCEEDURES
Scouts Shops

5. Scout Shops


7. Leader Training, Wood badge courses, specialized trainings,
   Preliminary Training Courses, Advanced Leader Trainings,
   Incursion from Training - Introduction Training Courses,
   A. Income from KSY camp sites and training centres
   B. Income from KSY (foundations)
   C. Income Generation activities
   D. Membership fees
   E. Hire of facilities
   F. Own (KSY) Resources
   G. UN/Other bilateral and Multilateral Donors
   H. Other NGOs
   I. Other Scout Organizations
   J. Partnerships/Project
   K. Local authorities
   L. Individuals
   M. Commercial enterprises
   N. Donations / Sponsorships
   O. Privileges (e.g. exemptions)
   P. Monetary Gifts
   Q. Support in Kind
   R. Land and Buildings
   S. Government

Other possible sources of Income may include, but not limited to:

Hgie, with recommendations from CC in exceptional circumstances.

Groups of Units may appeal for funds subject to approval of Scouts

County, and Scout Group level.

KSY requires resources at different levels: National, County, Sub

Executive Committee of National Scouting Board.

such other methods as shall be determined by the National
and ad-hoc appeals; Individual contributions, public appeals; grants or

The association shall raise its funds from membership fees for scouts

SCOUTS INCOME STREAMS

SOURCES OF RESOURCE MOBILIZATION AND KENYA

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7.4.2 The Executive Committee can in consultation with the Scouts Board function of KSA.

7.4.1 The Executive Committee of the Association shall oversee the Resource Mobilization function of KSA.

Issue of resource mobilization.

1. Identifying resource needs.
2. Identifying potential partners.
3. Creating linkage with potential partners on behalf of the Association on policy guidelines through volunteers in KSA will be encouraged to support resource mobilization within the KSA shall have a resource mobilization function within the secretariat.

7.4 LEADERSHIP RESPONSIBILITIES

and the partnership MOU/Agreement, the MOU/Agreement shall prevail.

2. The partnerships MOU/Agreement.

Where there is a conflict between the KSA asset management procedures and MOU/Agreement managed in accordance with the KSA asset management procedures and the partnerships MOU/Agreement all asset acquired by KSA through resource mobilization shall be

7.3 MANAGEMENT OF ASSETS ACQUIRED THROUGH RESOURCE MOBILIZATION

Tips, Park Holidays etc.

School Days, Camping, Cala events, Expedition, Visits and

7. Events like Founders, Competitions, Social Campfires,

6. Kennels

IV. Sale of unutilized items

III. Sale of camping equipment

II. Sale of reference materials

I. Sale of Scout Uniform and Badges
resource mobilization Policy 2019

1. In order to remain faithful to the principles on which it is based, the Kenya Sc
Association Resource Mobilization Policy Framework shall be
monitored and evaluated (M&E) will be done through regular updates

10.0 Policy Review

Policy Review received from all partners/donors and other stakeholders.

9.0 Monitoring and Evaluation

Constituted on 2016

4. This Policy Framework is subject to the Kenya Schools Association Revised
shall be kept updated on the progress of the implementation of this policy.

3. The National School Board through the National Executive Committee
administration and management of finances and other resources allocated

2. The Executive Committee shall be charged with responsibility of the

1. For effective implementation of this policy, KSA has the responsibility of

Pealed by the National School’s Board or KSA is dissolved.
ns may be terminated in the event that it is

4. The existence of the Resource Mobilization Policy of Kenya Schools
lnstitution of such a move from the Resource mobilization committee
move by the Executive Committee after reviewing the suggestions and

3. If need arises this policy can be amended subject to approval of such a

2. Final approval shall be sought from the National Board for any

1. Amendments made on this policy

appealed by the undersigned review task

removed by the Executive Committee or an ad hoc committee

Schools Association Resource Mobilization Policy Framework shall be
### Resource Mobilization Policy 2019

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#### 13.0 Policy Version History

To this policy, the Marrakech Charter on Partnerships and Resource Mobilization shall be annexed.

#### 12.0 Annexes

Scouts Board. The Kenya Law shall also apply as per case basis.

KSAn affirms that any person who violates the guiding principles of this policy will be liable to a disciplinary action by the Association as deemed fit by the National Executive Committee.

#### 11.0 Proposed Punitive Measures

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